



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
PHILADELPHIA, PA 19255

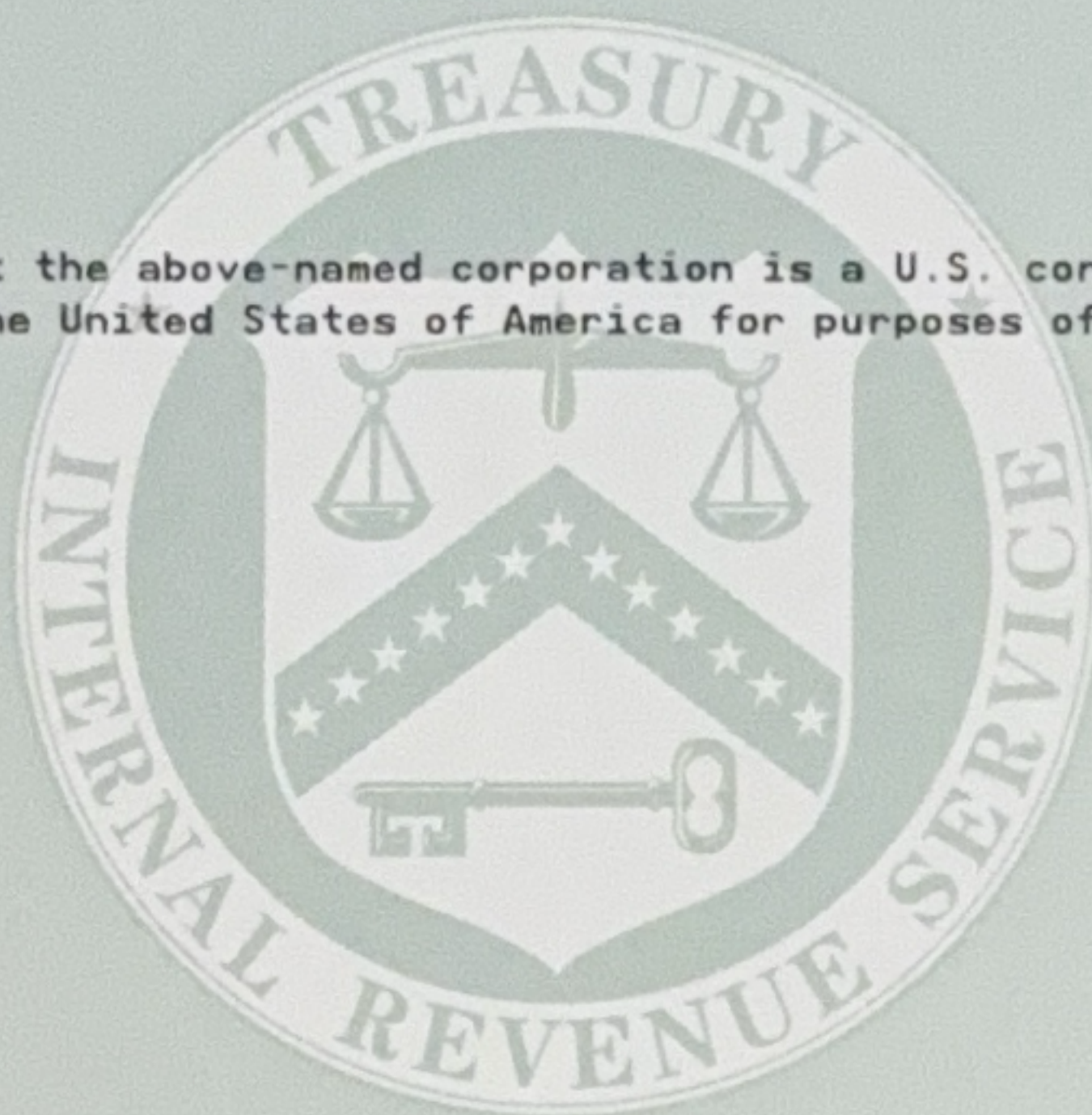
CERTIFICATION
PROGRAM

Date: March 17, 2025

000228

Taxpayer: UPWORK GLOBAL INC
TIN: 13-4241242
Tax Year: 2025

I certify that the above-named corporation is a U.S. corporation, and a resident of the United States of America for purposes of U.S. taxation.



Michele Page
Field Director, Accounts Management